

Level 3 Nursery Practitioner

Are you the kind of person who can negotiate with a three-year-old over socks or sun cream... and win?

Can you sing Baby Shark with Oscar-worthy enthusiasm before 9am?

Can you recite the Gruffalo from memory?

If so, we are looking for someone like you to join us at Dean Park!

Who we are!

We are Dean Park Day Nursery, located in the heart of Bournemouth with excellent public transport links.

Our warm, supportive team works closely together to create a positive, fun environment where every day is different. We value teamwork, laughter, and making sure both children and staff feel happy, safe, and supported—plus there's always a steady supply of snacks to keep us going!

Your Role is to:

- Provide a high standard of physical, emotional, social and intellectual care for all of the children placed in the Nursery
- To work part of a team to ensure that you are providing a stimulating and a high standard of education
- To be up to date with the recent version of the **“Statutory framework for the Early Years Foundation Stage”** and ensure that all expectations and practice meets the requirements in the Statutory Framework
- Gain and retain a strong understanding of “Birth to Five” and “Development Matters” and our Curriculum aims for learning.
- To maintain and follow all safeguarding and other nursery policies and procedures at all times
- To promote positive relationships in the early years’ setting
- Promote the health, safety and wellbeing of the children
- Support the children’s development, learning and play
- Contribute to the effectiveness of team work, being pro-active, sharing ideas, seeking solutions and rising to challenges
- To role model and provide high quality teachable moments being aware of each child’s individual needs and development

- Follow the children's individual learning plans
- Provide next steps to parents through regular, high quality and educationally relevant observations
- To support the management team to ensure that the nursery to meet all legal requirements following the **“Statutory framework for the Early Years Foundation Stage”**
- To develop and maintain strong partnerships and communication with parents/carers to facilitate day-to-day caring and early learning needs.
- All children to be supported ensuring that they are kept safe and have access to an enriched and enabling learning environment
- Provide and promote inclusion for all children, staff and students
- Follow in the moment planning with the children, engaging in activities led by practitioners, and also creating activities inspired by children's interests
- Communication with all children, practitioners, parents and external agencies is polite and courteous at all times
- To ensure that all seven areas of learning are taught through play and by providing motivating, enriched activities to help stimulate the children's learning in the setting.
- To ensure the provision of a high quality environment to meet the needs of individual children having an awareness of any disabilities, family cultures and medical histories.
- All practitioners and staff have a responsibility to notify the Nursery Manager of any concerns e.g. safeguarding, parents, activities, health and safety, SEN concerns
- Have good organisational skills with the ability to work to targets and deadlines.
- To be involved in out of working hours activities, e.g. training, monthly staff meetings and parents evenings.
- To follow all routines, duties, timetables, rotas, record keeping activities and any other reasonable duty as requested by the Nursery Manager or SLT.
- To be flexible within working practices of the setting, undertaking other responsible duties where needed, such as domestic tasks, preparation of snack meals, cleansing of equipment, etc
- Any other duties as required by the Nursery Manager or Deputy Nursery Manager within the scope and spirit of the role.

- To be flexible within working practise of the nursery and be prepared to help where needed – as a team player; including undertaking domestic jobs within the nursery e.g. Preparation of snacks, cleaning equipment, putting bins out etc.

What we offer:

- Free lunch.
- 4 day work week.
- paid staff social.
- Competitive rate of pay.
- 6.6 weeks of annual leave.
- free parking in secured location.
- Unlimited ice coffee! (as well as hot coffee and tea)

All staff within the nursery are subject to enhanced disclosure, barring checks, following safer recruitment guidelines, the nursery will always require 2 referees, and staff are required to complete a health self-declaration

To apply, please click apply or alternatively email c.apps@deanparkdaynursery.co.uk

Job Types: Full-time, Permanent

Benefits:

- Company events
- Company pension
- Cycle to work scheme
- Discounted or free food
- Flexitime
- Free parking